

# Annual Impact Report **FY** **25**



# About

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For over 50 years, Volunteer Fairfax has advanced its mission by uniting people, resources and opportunities to strengthen our community. Through a wide range of programs, events and services, we expand the capacity of local nonprofits, connect businesses with community needs, match volunteers of all ages with meaningful service opportunities, and support government initiatives that rely on civic engagement.

From youth to seniors, families to corporations, we make it possible for everyone to give back in ways that matter. Together, these efforts create a stronger, more connected and more resilient society. This report highlights the impact we achieved throughout FY25 thanks to the dedication of Fairfax County Government, our nonprofit partners, volunteers, and supporters.



## *our mission*

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Volunteer Fairfax engages people and organizations to amplify their community impact.

# A Message from Our CEO

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As I reflect on my second year as CEO of Volunteer Fairfax, I am filled with pride and gratitude for all that we have accomplished together. Over the past year, our reach has grown not only across Fairfax County, but throughout the Greater Washington region. For 51 years, Volunteer Fairfax has connected people to purpose — and this year, that legacy of service has only deepened.

We know that building a strong, resilient community requires more than goodwill alone. It takes collaboration. It takes strategy. It takes the collective power of nonprofits, public agencies, and corporations coming together to meet critical needs through intentional volunteer engagement. Entering this past fiscal year, we set out to engage more people and organizations than ever before — and to amplify their impact in meaningful ways.

The results speak volumes. In FY25, more than 10,000 volunteers contributed nearly 32,000 hours of service, generating over \$1 million in community value. We partnered with 459 nonprofits and public agencies to make this impact possible.

These achievements build upon the foundation of our strategic plan, which guides us in advancing our mission and expanding our capacity. Its pillars continue to steer our work:

- **Leadership:** Serving as the region's leading organization for community engagement.
- **Collaboration:** Strengthening connections across sectors by uniting municipalities, companies, and nonprofits.
- **Impact:** Elevating the power and visibility of volunteerism in our community.

As we look ahead, I am hopeful and energized for what is to come. Together, we will continue to strengthen and unite our community through the power of volunteerism.

With appreciation,

**Jennifer Williamson**  
*Chief Executive Officer*  
Volunteer Fairfax



# The Results We Created Together

In FY25, Volunteer Fairfax united **10,169 people** who gave **31,893 hours of service**, partnering with **459 nonprofits and agencies** and contributing more than **\$1 million in value** to our community. Behind every number is a story of neighbors helping neighbors, families volunteering together and businesses stepping up. Together, we are building a stronger, more connected and more resilient Northern Virginia.



**10,169**

Volunteers Engaged

**31,893**

Hours

**459**

Nonprofits and Agency Partners

**\$1M+**

\*Value for hours served



*\*Value for hours served source: Independent Sector - VA Volunteer Hour*

# ENGAGEMENT/ programs

## ACS - Alternative Community Service



**31**

Agencies served



**\$158K+**

Value for hours served



**4,615**

Hours



**113**

Volunteers Engaged

The Alternative Community Service program provides an opportunity for court-referred and pre-trial clients, whether recommended by attorneys or other officials, to complete community service in lieu of paying a fine or serving jail time. This program not only allows participants to fulfill legal obligations but also helps them build a positive reputation with the Court. We work closely with probation officers, attorneys, and court representatives to ensure each client has the support needed for a successful outcome. In the past year, **113 volunteers served through ACS at 31 partner agencies**, contributing **4,615 hours** of meaningful service. These hours carried a community value of **\$158,848** in Virginia.



# ENGAGEMENT/ programs

## BusinessLink

In today's workplace, building strong teams often means creating opportunities to connect through meaningful experiences. **Through our BusinessLink program, Volunteer Fairfax designs customized service events for companies that elevate both community outcomes and culture.** While our primary focus is supporting local public-private partnerships, as a **Points of Light affiliate**, our team partners with businesses across the country to align employee engagement with community impact.

In FY25, BusinessLink coordinated **21 projects**, engaging **1,026 employee volunteers**. Together, they contributed **3,417 hours of service**, generating **\$117,613 in value** for Virginia communities.

**21**

Projects/Agencies

**1,026**

Employee Volunteers Engaged

**3,417**

Hours

**\$117K+**

Value for hours served

# ENGAGEMENT/ programs

## Retired and Senior Volunteer



The **Retired & Senior Volunteer Program (RSVP)**, a federally funded program through **AmeriCorps Seniors**, celebrates the power of experience by connecting volunteers age 55 and older with nonprofits across Northern Virginia. For many years, RSVP is more than service, it is a place to share wisdom, form friendships, and leave a legacy of giving back.

In FY25, RSVP partnered with **43 nonprofits** and engaged **180 volunteers** who contributed **13,446 hours of service**. Their commitment generated **\$462,811 in value** for our region.



### 180

Active volunteers



### 43

Nonprofit partners



### 13,446

Hours



### \$462K+

Value for hours served

# ENGAGEMENT/ programs

## Volunteer Management Training

As part of our commitment to strengthen volunteer engagement, Volunteer Fairfax provides **no-cost professional development** for Volunteer Directors, Managers, Coordinators and other leaders. These programs build skills, expand networks and increase the capacity of organizations to serve their communities.

In FY25, we offered **42 trainings** and **engaged 2,104 participants** in **414 hours** of learning. At least **103 organizations benefited** from these resources, extending our impact across Northern Virginia, throughout the country and even internationally.



**2,104**

Attendees



**42**

Trainings

# ENGAGEMENT/ programs

## Emergency Response

**Volunteer Fairfax stands ready to support the county when emergencies arise.** When the call to action is made, we engage our volunteers through rapid communication and coordinated mobilization, ensuring that trained, committed community members are deployed where they are needed most. Their willingness to step forward strengthens the county's resilience and demonstrates the power of volunteerism in protecting and caring for our neighbors.

In FY25, nearly **4,000** of the 6,000 individuals registered in the Volunteer Management System confirmed they could be contacted during an emergency, representing about two-thirds of all registrants.

Volunteer Fairfax has **recruited 60+ people specifically as Volunteer Emergency Team members** who will work under the management of VF to operate a Volunteer Reception Center when called upon to do so by Fairfax County Emergency Operations Center during disaster recovery.



**4,000**

Volunteers  
available to help



**60+**

VET team  
members

# ENGAGEMENT/ signature events

## VolunteerFest

VolunteerFest is one of Volunteer Fairfax's signature days of service, designed to foster volunteerism and mobilize people to meet community needs.

In 2024, VolunteerFest brought together over **400 volunteers** for **seven service projects** and a Community Fair, partnering with **24 nonprofit organizations**. Together, these efforts generated **\$22,355 in value** through volunteer hours while also giving residents the chance to connect directly with nonprofits and government agencies during a Community Fair to explore ways to support their missions year-round.




**400+**  
Volunteers



**7**  
Projects



# ENGAGEMENT/ signature events

## MLK Day of Service

Volunteer Fairfax creates opportunities for families with children ages 5–12 and teens to serve together on the MLK Day of Service while learning about the work of local nonprofits and government agencies. In 2025, projects addressed food insecurity, elder care, family services, housing instability, emergency management, animal welfare, and more. These experiences show young people that giving back is both fun and meaningful. Each child received a “service passport” stamped as they completed projects, turning volunteering into an adventure and a lesson in community impact.

In FY25, **398** family members participated in **15** projects with **10 agency partners**, contributing **1,592 hours of service** and generating **\$54,797** in value for our community.



**Building Stronger Families**  
*It takes a village to raise a child. It takes a lifetime to raise a family.*  
 Fairfax County Department of Family Services  
 Children Youth and Families Division

# ENGAGEMENT/ signature events

## Volunteer Service Awards



The Volunteer Service Awards (VSA) are a community-wide celebration of volunteerism, honoring the individuals and organizations whose dedication strengthens Northern Virginia. Each year, community members, nonprofits and government agencies nominate volunteers and partners who exemplify the spirit of service.

In 2025, the 33rd annual VSA recognized **56 honorees** at a gathering of **135 attendees**. New this year, the program highlighted the critical role of volunteer management professionals who guide and support volunteers across sectors, ensuring their impact reaches every corner of the community.



The celebration also included the recognition of **10 Community Champions**, each selected by their District Supervisor, along with a **People's Choice Award** determined by public vote and a distinguished **Lifetime Achievement Honoree**.

At this year's event, Volunteer Fairfax also honored the late Congressman Gerald E. Connolly for his enduring commitment to public service and his ability to inspire countless others to serve. In recognition of his legacy, the *Volunteer Fairfax Lifetime Achievement Award* will now carry his name and be known as the **Gerald E. Connolly Lifetime Achievement Award**.



Honored  
Individuals

**56**



Attendees

**135**

# Testimonials

*I'm still speechless after witnessing the incredible work of Volunteer Fairfax! Their team's ability to organize and execute our priorities – projects we had absolutely zero funding for – was nothing short of miraculous. Seeing the smiles on the faces of teachers and students as our building came back to life was truly moving. I can't express enough of my deep gratitude for everything they accomplished. The entire community is thrilled with the results. This partnership has made a tangible difference, and I'm just amazed by their dedication and impact. I look forward to our continued partnership!*

- **Sarah Aiello**, Hutchison Elementary School Principal



*Iridium Communications volunteers prepared and eager to begin their work at Hutchison Elementary School as a part of VF's BusinessLink program. June 2025.*



*Doing group projects at Welcome Wednesdays gives my husband and me the opportunity to contribute to the various organizations that are out there impacting the community. It is rewarding to know that the effort and time we put in helps and is appreciated by them. It is also a joy to meet with others and share experiences as we work together on these Wednesdays.*

- **Uma (and Chandra) Chaudhari**, RSVP volunteers since 2020

# CONTACT US



## **VOLUNTEER FAIRFAX**

### **Phone**

703-246-3460

### **Website**

[www.volunteerfairfax.org](http://www.volunteerfairfax.org)

### **Address**

12015 Route 50, Suite 225,  
Fairfax, VA 22033

**@volunteerfairfax**

